

We are serialising this ANC booklet which indicates the broad parameters within which every ANC member should exercise their right to shape the leadership of the movement.



Part 5: How do members take charge?

THROUGH THE EYE OF A NEEDLE

Choosing the **best cadres** to lead transformation

Selection and election of leaders lies in the **hands of the MEMBERS.**



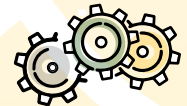
HOW DO WE GET TO KNOW OF CADRES WITH GREAT QUALITIES?
(apart from those already in public office)



Inform yourselves of developments in your locality, the regions, province and at national level.



Selecting cadres for branch and regional leadership should be easier.



Other levels require **exchange of views** at inter-regional and inter-provincial meetings.



We need open and **FRANK DISCUSSION** within the formal structures of the movement.



Quiet and secret lobbying opens the way to **OPPORTUNISM** and even infiltration by **hostile forces.**



Discussion should be informed by **critical policy** and **programme issues** faced at each phase of struggle.



The challenge is to **mobilise people** to take part in **IMPROVING THEIR LIVES.**



We also need to **CONTRIBUTE** to **mobilising Africa** and the world for attention to the needs of Africa and the global poor.



In debating the **composition of leadership collectives**, we should take into account **HISTORICAL EXPERIENCES** of cadres ensuring, sufficient skills for the task of governance.



The contribution of **STRUGGLE VETERANS** is **critical** to ensure continuity and the wisdom of experience.



- LEADERSHIP STRUCTURES -

ANC, ANCWL or ANCYL – should help and give guidance.

Deployment should **EXPOSE CADRES with potential** to the **widest possible BASE OF MEMBERSHIP.**

To **sustain the movement** we must:

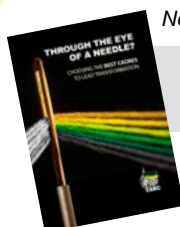


Ensure **BALANCE** between leaders **IN GOVERNMENT** and those in the ANC and other mass formations **OUTSIDE GOVERNMENT.**

Ensure race, gender and geographic **BALANCES.**



Have more **YOUNG PEOPLE** in leadership.



Next week: How 'natural' is the selection process?

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