

We are serialising this ANC booklet which indicates the broad parameters within which every ANC member should exercise their right to shape the leadership of the movement.



Part 7: Electing leaders made of sterner revolutionary stuff

THROUGH THE EYE OF A NEEDLE

Choosing the *best cadres* to lead transformation

These guidelines indicate **broad parameters** for ANC members to **SHAPE THE LEADERSHIP** of the movement and ensure it meets its **historical mandate**.

The broad parameters make it **DIFFICULT** for individuals to **ascend to positions of leadership** in the ANC.



Members need to be firm in applying these principles, but also need to **exercise creative flexibility**.



No individual is perfect. Many have potential but would **not meet all the requirements** set out.

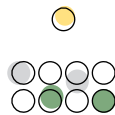


What is critical is that they are **HONEST** about their **capacity**, and show **willingness** to learn.



THE MOST IMPORTANT MESSAGE OF THESE GUIDELINES

is that you, the member, should be empowered to:



Take an **ACTIVE** and **INFORMED PART** in **choosing leadership** at various levels; and/or



STAND FOR ANY POSITION for which you believe **you are suitable**.

Many ANC members enjoy great **respect** within their communities, but **do not grasp complex matters** of policy.



They should be encouraged to avail themselves for **leadership positions**, but must be prepared to **DEVELOP** and take part in relevant **TRAINING**.



Once elected, it is a matter of principle, revolutionary democratic practice, and a constitutional requirement that leaders should be **ACCEPTED BY ALL MEMBERS** as leaders of the movement as a whole at the relevant level.



They should **BE ASSISTED** by all of us in their work.



The leaders themselves are **OBLIGED TO SERVE** and to **LISTEN TO ALL MEMBERS**, including those who may not have voted for them.



It may not exactly be through the eye of a needle – but we should all **strive to ensure** that **our leaders** are made of **STERN REVOLUTIONARY STUFF**.



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