

We are serialising this ANC booklet which indicates the broad parameters within which every ANC member should exercise their right to shape the leadership of the movement.



Part 2: Constitutional guidelines for elections

THROUGH THE EYE OF A NEEDLE

Choosing the **best cadres** to lead transformation

Every ANC member is **UNDER OBLIGATION** to understand and pursue the **OBJECTIVES OF THE ANC**



Every member of the ANC has the right to **vote** for and be **elected** into **LEADERSHIP POSITIONS**.

To ensure that leaders are elected for their **TRACK RECORD** in **servicing the people** they must be an ANC member for:

BEC
1 year

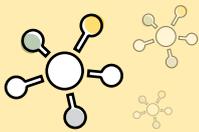
REC
2 years

PEC
3 years

NEC
5 years

BRANCHES

Branch members are the electoral college for **ALL ELECTIVE POSITIONS**. This happens at an AGM with **all members**.



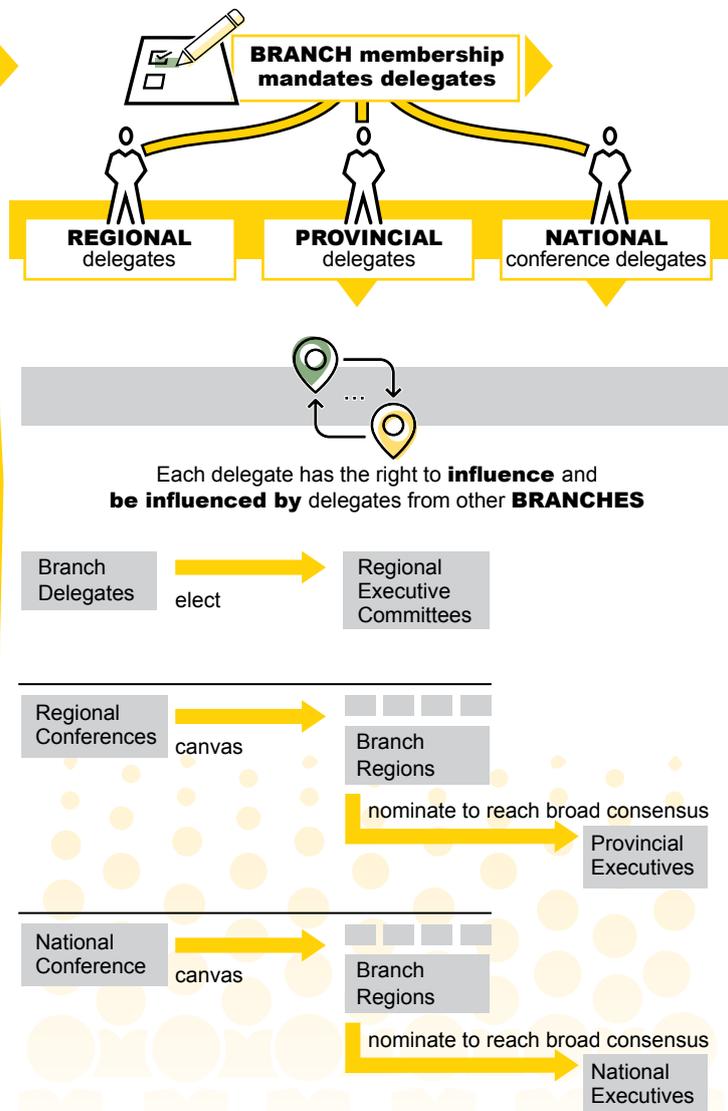
Because of the central role of branches and their delegates, these **critical challenges** face all branches:



Ensuring the **INTEGRITY OF THE MEMBERSHIP SYSTEM**, so that only genuine members of the ANC **exercise the important responsibility** of deciding on policy and leadership.



Ensuring that individuals **DELEGATED BY BRANCH MEMBERS** to represent them are capable of influencing others, and able to weigh various arguments and act in the **best interests of the movement**.



CONFERENCE

At Conferences **nominations** are also allowed from the floor, from **INDIVIDUAL** delegates.

Relevant minimums of support are set.



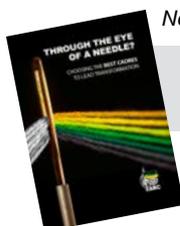
This allows individual delegates, regions or provinces to **put forward names** of those they deem **CAPABLE** but who could **not emerge** through the **NOMINATION** process.



Voting at Conferences is by **secret ballot**, and each delegate has **one vote** of equal value.



While delegates should be **GUIDED** by the **broad mandate** of their branches, regions or provinces, each individual delegate is expected to **exercise his or her JUDGEMENT** through assessment of the movement's interests.



Next week: The broad requirements of leadership

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